

Rocky Mountain College

Student Outcomes

Graduation Rates

| Entering Class | Graduation Rate – 6 years later |
|----------------|---------------------------------|
| 2004 | 47.96% |
| 2005 | 54.76% |
| 2006 | 60.66% |
| 2007 | 38.00% |
| 2008 | 52.27% |
| 2009 | 52.08% |

Definition: The percentage of students who graduate from a program within 150% of the “normal” time required.

Employment Rates

| Graduating Class | 6 Months After Graduation | 2 Years After Graduation |
|------------------|---------------------------|--------------------------|
| 2009 | 66.6% | 58.2% |
| 2010 | 60.0% | 68.8% |
| 2011 | 46.8% | 55.5% |
| 2012 | 58.3% | 44.4% |
| 2013 | 45.5% | 50.0% |
| 2014 | 76.9% | 37.5% |
| 2015 | 63.7% | N/A |

Note: Based on graduates with Bachelor degrees only. Percentages based on respondents to online survey. N/A means Not Available yet.

Definition: Percentage of students graduating in a given year with a bachelor degree who report full- or part-time employment or who are pursuing further education in the field of study they graduated in from Rocky Mountain College.

Impact Rates

| Graduating Student Profile Intended Outcome | Reported Experience As a Result of RMC | | | | | | |
|--|--|------|------|------|------|------|------|
| | Experience: 1 (Not at All) -10 (Completely) | | | | | | |
| | Year of Graduation | | | | | | |
| | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
| I view everything I do as purposeful for accomplishing God's plan on earth. | 7.94 | 7.79 | 8.06 | 8.25 | 9.00 | 8.00 | 7.30 |
| I love my neighbor through compassion and caring acts and sharing the Good News in my community. | 7.89 | 7.58 | 7.44 | 8.42 | 8.64 | 7.33 | 6.63 |
| I show respect for the world that God made. | 8.33 | 8.21 | 8.06 | 8.83 | 8.91 | 8.42 | 6.90 |

| Graduating Student Profile Intended Outcome | Reported Experience As a Result of RMC Experience: 1 (Not at All) -10 (Completely) | | | | | | |
|---|--|------|------|------|------|------|------|
| | Year of Graduation | | | | | | |
| | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
| I embrace the Bible as my final authority for determining truth and spiritual health. | 8.28 | 8.95 | 8.78 | 9.25 | 9.36 | 8.73 | 8.00 |
| I accept the Bible as God's Word as it informs and guides decisions in all of my activities. | 8.78 | 9.00 | 9.06 | 9.42 | 9.36 | 9.27 | 7.90 |
| I display the Fruit of the Spirit (Galatians 5:22-23). | 7.94 | 8.00 | 7.61 | 8.75 | 7.91 | 7.91 | 6.89 |
| I demonstrate truthfulness, honesty, and Christian moral integrity in all of my activities. | 8.39 | 8.26 | 8.28 | 8.58 | 8.91 | 8.00 | 7.78 |
| I accept Jesus Christ as the ultimate example of moral character and strive to live up to that standard of conduct in all I do. | 8.78 | 9.37 | 9.17 | 9.83 | 9.27 | 9.27 | 8.25 |
| I accept myself and others as being less than perfect and in need of compassion, mercy, grace and forgiveness. | 8.83 | 9.42 | 8.89 | 9.75 | 9.82 | 9.18 | 8.50 |
| I have had an experience of conversion to faith in Jesus Christ, along with a corresponding sense of calling or vocation. | 7.72 | 8.21 | 8.06 | 9.33 | 9.18 | 8.09 | 6.89 |
| I continue to seek spiritual formation through an understanding and practice of the classical spiritual disciplines. | 8.17 | 8.89 | 8.11 | 9.17 | 8.45 | 7.64 | 8.11 |
| I maintain my own emotional health. | 8.22 | 8.47 | 7.89 | 8.83 | 8.36 | 7.64 | 7.44 |
| I develop and maintain healthy emotional inter-personal relationships. | 8.22 | 8.42 | 8.33 | 8.92 | 8.73 | 8.27 | 7.00 |
| I attend and am a committed and involved member in a local church. | 8.33 | 8.63 | 8.39 | 9.42 | 9.18 | 8.40 | 7.89 |
| I support the activities of my local church. | 8.50 | 8.68 | 8.44 | 9.25 | 8.64 | 8.20 | 8.78 |
| I serve God's church in my denomination and work in cooperation with other denominations. | 7.56 | 8.79 | 7.94 | 9.27 | 8.73 | 8.40 | 7.56 |
| I study the Bible as the source of spiritual formation and knowledge about the character of God. | 8.28 | 8.79 | 8.39 | 9.25 | 9.55 | 7.60 | 8.56 |
| I know the key theological themes, stories, and figures carried throughout the Old and New Testaments. | 8.28 | 8.74 | 8.33 | 8.33 | 9.27 | 8.70 | 8.56 |
| I study the Bible using historical, doctrinal, moral and spiritual formation approaches. | 8.28 | 8.58 | 7.67 | 7.83 | 8.64 | 7.90 | 6.89 |

| Graduating Student Profile Intended Outcome | Reported Experience As a Result of RMC Experience: 1 (Not at All) -10 (Completely) | | | | | | |
|--|--|------|------|-------|------|------|------|
| | Year of Graduation | | | | | | |
| | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
| I have an appropriate and responsible hermeneutical approach to interpreting and appreciating the scriptures, being faithful to Biblical tradition. | 8.39 | 8.63 | 7.72 | 7.58 | 8.91 | 7.60 | 8.67 |
| I accept that God is the creator and sustainer of the universe and is the supreme authority for Christian living. | 9.76 | 9.63 | 9.56 | 10.00 | 9.82 | 9.40 | 8.44 |
| I have Christian presuppositions for making ethical decisions and responding to current social and global trends. | 9.47 | 9.21 | 9.39 | 9.25 | 9.36 | 8.30 | 7.22 |
| I understand God, humankind and all of creation in accordance with Biblical reality. | 9.35 | 9.26 | 9.28 | 9.17 | 9.45 | 8.60 | 7.89 |
| I understand the Bible in relation to other academic disciplines, including the fine arts. | 8.06 | 8.84 | 8.94 | 9.00 | 9.09 | 8.60 | 7.78 |
| I have a clear and firm knowledge of the central tenants of orthodox Christian theology which includes the doctrine of salvation as central to Christian life and thought. | 9.06 | 9.00 | 9.44 | 9.08 | 9.36 | 8.90 | 8.22 |
| I understand the catholic consensus regarding orthodox Christian faith. | 7.65 | 8.26 | 8.61 | 6.67 | 8.27 | 7.70 | 7.88 |
| I understand the necessity, purpose, history and cultural diversity of the Christian Church, recognizing and appreciating the richness of her multi-denominational and global character. | 8.65 | 9.00 | 9.22 | 8.92 | 9.09 | 7.70 | 8.56 |
| I appreciate and value the doctrines of the various denominations. | 8.06 | 8.42 | 8.44 | 8.42 | 9.18 | 7.80 | 8.00 |
| I have strong, critical thinking skills which are applied in a spiritually discerning manner. | 8.65 | 9.63 | 9.06 | 8.83 | 8.91 | 8.60 | 8.44 |
| I have appropriate research and communication skills. | 8.53 | 9.21 | 9.06 | 8.75 | 9.18 | 8.10 | 8.67 |
| I understand my academic discipline within the context of other academic disciplines. | 8.29 | 9.26 | 8.71 | 8.92 | 9.18 | 8.10 | 8.56 |
| I understand the theory and practices required by my field of study and am able to clearly articulate my views on those theories and practices. | 8.35 | 8.84 | 8.94 | 8.92 | 8.73 | 8.00 | 8.44 |
| I see myself as a life long learner. | 9.65 | 9.00 | 9.88 | 9.75 | 9.18 | 8.10 | 9.67 |

| Graduating Student Profile Intended Outcome | Reported Experience As a Result of RMC | | | | | | |
|---|--|------|------|------|-------|------|------|
| | Experience: 1 (Not at All) -10 (Completely) | | | | | | |
| | Year of Graduation | | | | | | |
| | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
| I connect theory with practice in my area of study. | 8.76 | 8.26 | 8.94 | 9.17 | 10.00 | 9.20 | 8.56 |
| I respond to such challenges to the faith as those presented by science, historical criticism, rationalism, moral and religious relativism. | 8.18 | 9.00 | 8.71 | 7.67 | 9.00 | 9.10 | 8.33 |
| I seek to purposely apply Christian values in all that I do. | 9.00 | 8.42 | 8.76 | 9.08 | 8.73 | 8.20 | 7.22 |
| I embrace servant leadership as a lifestyle. | 8.41 | 8.74 | 7.76 | 9.50 | 9.64 | 8.70 | 7.88 |
| I understand and embrace my God-given role in reaching the world with the Gospel. | 8.18 | 8.79 | 8.00 | 8.42 | 9.18 | 7.20 | 6.89 |
| I understand the academic disciplines in light of God's command to be members of a missions oriented body of Christ. | 8.94 | 8.32 | 7.65 | 8.50 | 9.55 | 7.80 | 7.22 |
| I have professional competence that is grounded in theory-driven practice and Christian character. | 8.27 | 8.21 | 9.08 | 9.36 | 8.70 | 7.60 | 7.00 |
| I have appropriate theoretical knowledge and practical experience gained under an experienced professional so that I am well equipped for an entry-level position in my chosen field. | 8.44 | 9.58 | 8.69 | 9.36 | 7.89 | 8.50 | 7.22 |
| I interact effectively with my co-workers in a Christ-like manner. | 8.87 | 8.79 | 8.53 | 9.20 | 9.22 | 8.44 | 8.13 |
| I have good personal management skills as well as foundational team skills. | 8.47 | 8.26 | 8.06 | 8.92 | 8.09 | 7.90 | 7.14 |
| I am proficient in current technological competencies. | 7.88 | 8.89 | 8.29 | 8.00 | 8.36 | 8.10 | 6.29 |
| I have an active leadership role in ministry activities. | 7.06 | 8.63 | 5.71 | 7.83 | 7.91 | 7.00 | 6.78 |
| I recognize and implement my individual gifts in a spiritually discerning manner. | 7.59 | 7.89 | 8.00 | 8.50 | 8.36 | 7.20 | 6.67 |
| I engage in ministry within my denominational tradition as well as traditions from other denominations. | 6.76 | 8.63 | 5.82 | 8.17 | 8.55 | 6.90 | 7.22 |

Note: Based on survey 6 months after graduation of graduates with Bachelor degrees only. Percentages based on respondents to online survey. N/A means Not Available yet.

Satisfaction Rates

| 6-Month Follow-up Survey Area of Study | Reported Satisfaction with RMC Experience: 1 (Very Dissatisfied) - 4 (Very Satisfied) | | | | | | |
|---|---|------|------|------|------|------|------|
| | Year of Graduation | | | | | | |
| | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
| How satisfied are you with the quality of teaching in your program? | 3.44 | 3.60 | 3.47 | 3.50 | 3.36 | 3.53 | 3.60 |
| How satisfied are you with your program at RMC? | 3.28 | 3.15 | 3.47 | 3.50 | 3.09 | 3.23 | 3.20 |
| How satisfied are you with the overall quality of your educational experience at RMC? | 3.33 | 3.35 | 3.32 | 3.50 | 3.18 | 3.23 | 3.10 |
| How satisfied are you with your Bible classes at RMC? | 3.39 | 3.35 | 3.32 | 3.42 | 3.54 | 3.30 | 3.40 |
| How satisfied are you with your Theology classes at RMC? | 3.67 | 3.80 | 3.63 | 3.50 | 3.63 | 3.38 | 3.50 |
| How satisfied are you with your Christian Spirituality classes at RMC? | 3.22 | 3.25 | 3.11 | 3.75 | 3.18 | 3.23 | 3.30 |
| How satisfied are you with your General Arts (History, Philosophy, World Civ, Psych, Sociology, etc.) classes at RMC? | 3.28 | 3.10 | 3.37 | 3.25 | 3.54 | 3.00 | 3.30 |
| How satisfied are you with your Professional Studies (those specific to your major) classes at RMC? | 3.56 | 3.45 | 3.63 | 3.58 | 3.45 | 3.61 | 3.40 |

Note: Based on survey 6 months after graduation of graduates with Bachelor degrees only. Percentages based on respondents to online survey. N/A means Not Available yet.

| 2-Year Follow-up Survey Area of Study | Reported Satisfaction with RMC Experience: 1 (Extremely Dissatisfied) - 10 (Extremely Satisfied) | | | | | |
|---|---|------|------|------|------|------|
| | Year of Graduation | | | | | |
| | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
| How satisfied are you with your program at RMC? | 8.13 | 8.64 | 8.69 | 7.93 | 7.43 | 8.11 |
| How satisfied are you with your Bible classes at RMC? | 7.81 | 8.5 | 8.56 | 8.43 | 8.43 | 8.22 |
| How satisfied are you with your Theology classes at RMC? | 8.81 | 9.14 | 8.75 | 7.69 | 8.57 | 7.89 |
| How satisfied are you with your Christian Spirituality classes at RMC? | 8.44 | 7.77 | 8.50 | 8.69 | 7.43 | 7.11 |
| How satisfied are you with your General Arts (History, Philosophy, World Civ, Psych, Sociology, etc.) classes at RMC? | 7.63 | 7.33 | 8.38 | 7.21 | 8.50 | 8.44 |
| How satisfied are you with your Professional Studies (those specific to your major) classes at RMC? | 8.13 | 8.18 | 8.79 | 8.23 | 8.83 | 8.56 |

Note: Based on survey 2 years after graduation of graduates with Bachelor degrees only. Percentages based on respondents to online survey. N/A means Not Available yet.