



Job Description

Associate Pastor of Youth and Young Adult Ministries

The Associate Pastor of Youth and Young Adult Ministries for Temple Baptist Church is a person with strong Christian beliefs and lifestyle, an experienced leader with youth and young adult ministries and has a passion for equipping and strengthening Christ-centered families. The individual is an enthusiastic, high energy, self-starter who is able to transform our vision into results. This position involves the development of a comprehensive plan to cultivate and coach youth leaders; organize, coordinate, oversee and give leadership to youth and young adult ministries. The chosen candidate will agree to abide by Temple Baptist Church's statement of faith, constitution and bylaws.

General Qualifications

The associate pastor requires a combination of experience and education to perform the duties described. Preference will be given to the following:

- Exhibits a passion for God and a Christ-like spirit that meet the character/leadership qualifications outlined in [1 Timothy 3](#), [Titus 1](#) and [1 Peter 5](#)
- Commitment to Temple Baptist Church's [doctrine, vision, values and beliefs](#)
- Aptitude to teach with a love of God's Word
- Relational style of leadership and ministry
- Joyful spirit and good sense of humour
- Self-starter and able to work without direct supervision
- Experience working with a variety of ages and specifically youth
- An undergraduate or graduate degree in Christian Education or youth related program

Specific Qualifications

The associate pastor must have the ability and willingness to:

- Recruit, disciple, and sustain a team of volunteer leaders
- Engage parents as vital partners
- Teach and preach to youth and leaders in small settings and occasionally preach and teach to the larger congregation
- Communicate with parents and come alongside families, especially in time of crisis
- Relate to the unique needs of pre-teen, youth and young adults in the Canadian context

Skills and Abilities

- Ability to work in a team and independently
- Possess time management skills and organizational abilities, able to coordinate several activities
- Analyze and resolve problems
- Ability to communicate and establish effective working relationships
- Proficient with modern technology, and applications

Responsibilities

- Provide oversight to youth and young adult ministries at Temple Baptist Church
- Work with leaders to develop ministry procedures and policies
- Provide overall direction and leadership to volunteers involved in youth and young adult ministries
- Be prepared to preach and/or teach sermons and lessons based on a solid foundation of Biblical truth
- Be an active participant in worship and church life. Will need to become a member of Temple Baptist Church and must abide by the directives given in the membership covenant
- Oversee budget development and fund disbursement for youth and young adult ministries
- Recruit, equip, mentor and train teams for ministry
- Assist team leaders with relevant resources and curriculum
- Work to keep assigned ministries accountable to the stated purpose of Temple Baptist Church
- Expand ministry to families of youth by developing programs that equip parents to provide more effective leadership for the spiritual development of their children.
- Participation in [Pinecrest Baptist Bible Camp](#) programs
- Actively network with NABC and ABA directors and pastors as well as local churches, ministerial groups and community organizations
- Provide support to various ministry teams, and the congregation as a whole
- Serve as ex-officio on assigned boards and committees

Accountability

- The associate pastor is accountable to the deacon board
- Abide with the ABA Covenant

Physical Demands and Work Environment

While performing the duties of this job, the position is regularly required to stand, walk, sit, and communicate effectively in word and writing. Travel is routinely required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This is a fulltime salaried position that requires work on evenings and weekends.

Salary and Benefits

Salary will be assessed based on experience, education and performance. Salary will be reviewed annually by the deacon board. Benefits include: Health, dental, retirement contributions, professional development allowance, housing allowance and cell phone allowance.