

House Parent Couple Job Description

Description:

Inner Hope is a diverse and welcoming community made up of East Vancouver youth and families, and a dynamic team of staff and volunteers who are passionate about long-term relationships. We are seeking a dynamic couple to fill the role of House Parents for Inner Hope's housing program. This is a live-in ministry opportunity for a married couple who are called to a full-life integration approach to ministry with at-risk youth. If you are passionate about inner-city missions, if your values inspire you to walk alongside a vulnerable population, you will thrive in this role!

Our House Parents foster a supportive home environment for residents aged 16-24 while managing daily house life and investing in meaningful relationships with youth and their families. The Home is a substance-free house based on Christian values, for youth who desire structure, support and accountability in their lives. The House Parent couple will reside in the home with up to four youth, modeling healthy living skills and providing an optimum level of support and discipleship. The Home also provides a second home and safe haven for past residents, friends and family of residents, and other Inner Hope community members as time and energy allows.

Responsible to: Director of Programs (Diana Squires)

Start Date: January 2018 (paid training provided; exact start date negotiable). Official move-in date is February 1st, 2018.

Hours:

- Live in The Home
- The Primary House Parent must be committed and available to the home and its residents on a full-time basis; the Secondary House Parent is employed with Inner Hope half-time and may accept other employment or schooling with consideration for how it will impact the role. Both House Parents must be committed to parenting and engaging in home life.
- 2 evenings off per week. 1 weekend/1 week off per month (alternating months).

Remuneration:

- \$2500 / month

Benefits:

- Room & Board (90% non-taxable)
- \$600 / month respite renewal allowance (taxable income)
- Group Benefits Plan (couple coverage for health and life insurance)
- Cell phone
- Extensive professional development opportunities, as well as pastoral support

Position Requirements:

- Supportive of Inner Hope Youth Ministries (IHYM) Statement of Faith
- Adherence to IHYM's Vision, Mission and Values
- Willingness to adhere to IHYM's Code of Ethics and all staff policies
- Commitment to live in The Home for 2-5 years
- Minimum two years of college or university
- Minimum two years of experience working or volunteering with youth, including some experience with youth at risk
- Strong problem-solving and conflict resolution skills
- Character, reliability, maturity, and skill level to relate positively with youth and families at risk, and model responsible behaviour
- Acceptable current criminal record check
- Married couple age 25+ (House Parents must be older than residents)
- Knowledge and understanding of the Aboriginal community is an asset
- Valid driver's license and vehicle (work-related mileage is reimbursed)

Qualities:

- Flexible and adaptable
- Teacher and motivator
- Patient and self-controlled
- Healthy boundaries in life and relationships
- Identifies needs and takes initiative
- Collaborative, team player
- Enjoys being around people the majority of the time
- Open and authentic; able to live with limited privacy in a community setting
- Able to organize, prioritize, and multi-task
- Assertive and able to deal with conflict in a constructive, compassionate, teaching manner

Detailed Job Descriptions:

See attached PDFs (Primary House Parent and Secondary House Parent).

How to Apply:

Send cover letter and resume to the attention of Diana Squires at office@innerhope.ca by December 1st, 2017. If this interests you, apply early! Interviews will be conducted on a rolling basis as applications are received.