

NP Children's Director Position

North Point Community Church

Contact: Ric Strangway

ric@npcalgary.ca

(403) 689-3221

Overview

North Point Community Church is looking for a gifted individual who will provide vision and leadership to our Children's Ministry, creating a safe and positive environment for children and their families to encounter God and grow in his love. He or she will work with the Children's Ministry leaders to create a Gospel-centered experience whereby children will be given the opportunity to become lifetime followers of Jesus.

This is a part-time, salaried position that reports directly to the Lead Pastor. Working hours are flexible and would require some evenings and/or weekends.

North Point Community Church

Vision. To be a place of sanctuary where imperfect people are being perfected by Jesus' love.

Context. North Point is part of the Christian and Missionary Alliance of Canada and has a rich history. It has been part of the north-central communities of Calgary since it first started as a church-plant out of Harvest Hills Alliance Church. With a young, family-oriented, multi-ethnic congregation of 185+, North Point's Sunday attendance average's around 130 people, with 50+ of those being children, and majority of which are under the age of 7 years old.

North Calgary reflects the diversified suburban sprawl of the city with a variety of ethnicities and incomes represented. The church itself is meets in a school in the community of Hidden Valley and is central to a number of other communities on the northern side of Calgary.

Job Description

Position Objective. To give oversight to the Children's Ministry, creating a safe environment where children can encounter God and grow in his love. This person will work with the Lead Pastor to help create and develop a comprehensive discipleship

model that reflects the vision and direction of North Point and supports the parents in their calling to nurture their children spiritually.

Candidate Profile

Character & Competencies.

- Mature, growing follower of Jesus Christ, giving evidence of joy, peace, faith, hope and love, as well as sensitive to the work of the Spirit.
- Comprehensive understanding of the development stages and needs of children, from birth through to grade 6.
- Able to lead others, including creating a sense of ownership among volunteers and their ministry, as well as providing direction, support and accountability.
- Excellent people skills, including: working well with others, problem solving and working towards agreeable solutions.
- Has a passionate love for children, able to work with a variety of youth and adult volunteers.
- Capable administrator and manager who is comfortable working in a dynamic environment.
- Excellent organizational, verbal and written communication skills.
- Preferable: Christian ministry, or child development degree, and 3-5 years of experience.

Primary Responsibilities

Vision & Direction

- Provide vision and direction to Children' s Ministry, which includes supporting families in their calling to disciple their children.
- Give oversight to overall ministry, providing direction and support to key volunteer leaders and teachings in Nursery, Pre-school and Elementary.
- Follow through on a Ministry Action plan that reflections North Point' s vision and direction.

- Regularly review, adjust and refocus the MAP in conversation with the Lead Pastor

Children' s Ministry

- Recruit, train and support volunteers, ensuring all volunteers have completed application process, police check and training.
- Provide clear roles and responsibilities for key leaders and volunteers.
- Coordinate volunteers schedule according to *NP Plan to Protect ratio' s*.
- Coordinate setup and takedown of Kids Ministry every Sunday, including any special events or services, such as Sunday Serve, Good Friday, Christmas Eve.
- Informing Lead Pastor immediately of any concerns, child or volunteer issues.
- Provide direction and support to Summer Kids Ministry Leader.
- Work with Lead Pastor towards a family ministry plan that supports parents in their discipling role.
- Work with Lead Pastor to integrate Kids Ministry into the life of the church.
- Plan 2-4 outreach initiatives for children/families annually.